



The TRUMPET



DILG 12 MOVES TO A NEW REGIONAL OFFICE BUILDING

The DILG 12 personnel recently kicked off the 4th quarter of CY 2017 with a dedication and blessing ceremony of the newly constructed but unfinished regional office building at the Prime Regional Government Center, Carpenter Hill, Koronadal City.

The regional office building is situated on a total land area of 2,625 square meters. It was proposed to be a 3-storey building estimated at Php45 Million, more or less. However, the approved allocated fund in CY 2016 was only Php30 Million. The latter amount was only enough to construct 2 floors.

RD Reynaldo M. Bungubung, CESO IV, ARD Lailyn A. Ortiz, CESE and resident auditor Rosalina S. Batoctoy led the customary ribbon cutting. Prayers were recited by Imam Abdulwadud Abdullah while a mass was celebrated at the conference room by Reverend Father Ernesto O. Bendita.

The momentous event was also graced by DILG Central Office Head Executive Assistant Josephine C. Leysa, CESO V.



DILG REGION XII QUALITY POLICY

The DILG Region 12, imbued with integrity, competence and professionalism, and Living Up to a Peaceful, Accountable, and Dynamic working environment, commits to deliver quality services through oversight function, capacity development intervention, and incentives and rewards to local government units.

We uphold customer satisfaction and continual improvement of our Quality Management System's effectiveness, compliant to applicable laws, rules and regulations, and international standards for a highly Developed, Orderly, Self-Reliant, Environment-friendly and Globally Competitive SOCCSKSARGEN (LUPAD DOSE).

Training on GIS and GPS for Road Mapping and other Infrastructure Projects



The DILG XII thru its PDMU facilitated the conduct of the Training on Global Positioning System (GPS) and Geographic Information System (GIS) for Road Mapping and other Infrastructure Projects. It aimed to help the LGUs in updating their respective Provincial Road Network Development Plan (PNRDP) in line with the new economic agenda of the government using the Global Positioning System (GPS) and Geographic Information System (GIS) for road mapping and other road projects.

The activity was conducted in three batches. Batch 1 with 68 participants on October 24-27, 2017 at FB Hotel & Convention Center, City of Koronadal for Cotabato Province;

Batch 2 with 91 participants on November 06-10, 2017 at Phela Grande Hotel, General Santos City for South Cotabato and Sarangani Province and

Batch 3 with 54 participants on November 14-17, 2017 at Mt. Sabrina Panoramic View and Resort, Inc., General Santos City for Province of Sultan Kudarat, Cotabato City and General Santos City.

It was attended by the Locally Funded Projects and CMGP Focal Persons, Municipal Engineers, MPDCs, Engineering Assistant Staff, Provincial Planning and Development Coordinators and Staff, Municipal GIS personnel, and the Provincial Engineers.

SEMINAR WORKSHOP ON THE QUALITY ASSURANCE-QUALITY CONTROL FOR THE CMGP AND OTHER LOCALLY FUNDED PROJECTS



The DILG XII in coordination with the DPWH XII spearheaded the conduct of the Seminar Workshop on the Quality Assurance-Quality Control for the CMGP and other Locally Funded Projects on November 6-10, 2017 (Batch 1) with 78 participants at FB Hotel & Convention Center, Koronadal City (Cotabato Province and Sultan Kudarat) and on November 14-17, 2017 (Batch 2) with 56 participants at Mt. Sabrina Panoramic View and Resort, Inc., General Santos.

Participants of the activities were the Municipal Engineers, MPDCs, Engineering Assistants,

PPDCs/CPDCs and Provincial/City Engineers, and Engineering Assistants, of City South Cotabato, Sarangani, General Santos City and Cotabato City Locally Funded Projects and CMGP focal persons.

Our aspiration of enhancing your knowledge on Quality Assurance and Quality Control, mga kapwa ko Lingkod Bayan, is for prevention, not correction. That is to implement the project right from the start. In so doing, the recurrence of the issues on the quality of our projects can be avoided, said Regional Director Reynaldo M. Bungubung, CESO IV in his opening message.

DILG 12 HOSTS A SERIES OF PROVINCIAL ORIENTATIONS ON JOINT MEMORANDUM CIRCULAR NO. 01, SERIES OF 2016



Batch III: Provincial Orientation on Joint Memorandum Circular No. 01 s. 2016 for Sultan Kudarat and Cotabato City was successfully conducted on October 13, 2017 at Antonia's Resto and Catering Services, Isulan, Sultan Kudarat.

One of the ten (10) point socio-economic agenda of the President is to improve competitiveness and ease of doing business in local government units. The Department acknowledges the vital roles of the LGUs in providing the right business climate to encourage investors and improve economic growth.

The DILG 12, as one of the lead agencies in the streamlining of Enhanced Business Permit and Licensing System (BPLS), conducted the Provincial Orientation on Joint Memorandum Circular No. 01, series of 2016.

Participants of the series of activities were the Mayors, Chairperson of the Committee on Appropriations of the Sangguniang Panlalawigan/Panlungsod, Business Permit and Licensing Officers (BPOs), Budget Officers, and City/Municipal Local Government Operations Officers (C/MLGOOs) of the following LGUs:

- | | |
|----------------|-----------------------|
| South Cotabato | Sultan Kudarat |
| 1. Banga | 1. Bagumbayan |
| 2. Lake Sebu | 2. Columbio |
| 3. Norala | 3. Ezperanza |
| 4. Polomolok | 4. Kalamansig |
| 5. Surallah | 5. Lambayong |
| 6. Tampakan | 6. Lebak |
| 7. tantangan | 7. Lutayan |
| 8. T'boli | 8. Palimbang |
| 9. Tupi | 9. Pres. Quirino |
| | 10. Pres. Roxas |
| | 11. Sen. Ninoy Aquino |

- | | |
|-------------------|--------------|
| CotabatoProvince | Sarangani |
| 1. Alamada | 1. Alabel |
| 2. Aleosan | 2. Glan |
| 3. Arakan | 3. Kiamba |
| 4. Banisilan | 4. Maitum |
| 5. Carmen | 5. Malapatan |
| 6. Libungan | 6. Malungon |
| 7. Magpet | |
| 8. Matalam | |
| 9. Pigcawayan | |
| 10. Pres. Roxas | |
| 11. Cotabato City | |

Through the activities, these LGUs were successfully oriented of the revised standards in processing business permits and licenses in all cities and municipalities. At the end of the activity, participants were able to; (1) recognize the benefits of advancing streamlining of BPLS; (2) explore strategies in the application of the revised standards; and (3) outline plan of actions in order to effectively implement the program.

REGION 12 LGUs UNDERGO COACHING AND MENTORING IN BPLS AUTOMATION/COMPUTERIZATION AND E-BPLS USER TRAINING

In order to comply with President Rodrigo Roa Duterte's directive to streamline frontline services and the licensing and permitting system in the entire government bureaucracy, DILG pushes LGUs not only to comply with the revised standards set as per DILG-DTI-DICT Joint Memorandum Circular No. 01, series of 2016, but to go for automation in support of the ease of doing business at the local level.

DILG 12, in partnership with Department of Information and Communications Technology (DICT) 12, conducted the coaching and mentoring of LGUs in BPLS automation/computerization and e-BPLS user training. The three-day activity had thirty-nine (39) participants composed of DILG South Cotabato and Sultan Kudarat Provincial BPLS Focal Persons, and DILG C/MLGOOs, LCEs, BPOs,



LCE Representatives, BPOs, Treasurers, IT Officers, Engineers, Health Officers, Fire Marshalls and DILG C/MLGOOs from (1) Koronadal City, South Cotabato; (2) Tupi, South Cotabato; and (3) Tacurong City, Sultan Kudarat made the Coaching and Mentoring of LGUs in BPLS Automation/Computerization and e-BPLS user Training a success.

REGION 12 LGUs UNDERGO COACHING AND MENTORING IN BPLS AUTOMATION/COMPUTERIZATION AND E-BPLS USER TRAINING (cont.)

Treasurers, Health Officers, Engineering Officers, Fire Marshalls and IT Officers from the following LGUs: (1) Koronadal City, South Cotabato; (2) Tupi, South Cotabato; and (3) Tacurong City, Sultan Kudarat.

The activity provided the said LGUs necessary knowledge on the revised BPLS standards and develop technical skills on automating/computerizing their BPLS using the e-BPLS software developed by DICT. At the end of the

activity, participants were able to: (1) be provided with relevant information on the revised standards in processing business permits and licenses; (2) familiarize with technical aspects, actual functioning and efficiency of the e-BPLS software; (3) determine the roles and responsibilities of LGUs on e-BPLS implementation; and (4) outline plan of actions in order to effectively implement the program.

FIRST BATCH TRAINING OF LGUs FOR ENHANCED LCCAP CONDUCTED



Enhanced LCCAP Training Participants with the Regional LCCAP Team

Sarangani and General Santos City composed of the Local Planning Development Coordinators, Local Disaster Risk Reduction and Management Officers, Agricultural Officers, Engineers and other LGU functionaries who are members of the LCCAP Team attended the activity.

The enhanced process provides the LGUs with information on the recent developments in climate governance, including integration of low emission development (LED); and understanding the Climate and Disaster Risk Assessment (CDRA) as a tool in Vulnerability and Risk Assessment.

The activity was co-facilitated by members of the Regional LCCAP Team from various agencies: DOST-PAGASA, NEDA, DENR-EMB, DILG and Sultan Kudarat State University.

DILG 12 recently conducted its first batch of the Training-Workshop on the Enhanced Local Climate Change Action Planning.

Thirty six (36) participants from the LGUs of

FIVE LGUs COACHED ON COMPONENT 2 OF MAINSTREAMING DRR CCA IN LOCAL DEVELOPMENT PLANNING PROGRAM

After a series of activities under the Mainstreaming DRR CCA in Local Development Planning Program, LGUs Bagumbayan (Sultan Kudarat), Arakan (Cotabato), Magpet (Cotabato), Makilala (Cotabato), and Polomolok (South Cotabato) were recently called for a coaching session on the Utilization of Climate and Disaster Risk Assessment (CDRA) in Program, Project and Activity Identification.

The participants were the MPDCs, MDRRMOs, MAOs, MEOs and other LGU functionaries who are members of the LGU Planning Team, they will lead in the updating of their respective Comprehensive Development Plans, mainstreaming climate change and disaster risk reduction concerns using the CDRA tool.

DILG 12 personnel along with some members of the regional composite team coming from NEDA 12 and DENR-MGB 12 facilitated the conduct of the activity.



DILG Regional Director Reynaldo M. Bungubung, CESO IV with the five (5) remaining pilot LGUs during the 2nd Component of CDRA Training.

PROJECT STATUS LOCALLY FUNDED PROJECTS REGION XII

PROGRAMS/ PROJECTS	YEAR	LGU	SUBPROJECT	PHYSICAL ACCOMPLISHMENT				FINANCIAL ACCOMPLISHMENT				
				COMPLETED	ONGOING	PIPELINE	PROPOSED	ALLOCATION	OBLIGATION	CHECK ISSUED	RELEASED	LIQUIDATED
SALINTUBIG	2012	9	19	19	0	0	0	45,000,000.00	45,000,000.00	45,000,000.00	45,000,000.00	45,000,000.00
	2014	8	8	7	1	0	0	12,000,000.00	12,000,000.00	12,000,000.00	12,000,000.00	11,704,627.32
	2015	16	42	30	5	7	0	86,000,000.00	86,000,000.00	86,000,000.00	86,000,000.00	63,372,392.00
	2016	11	19	1	12	6	0	47,000,000.00	47,000,000.00	43,505,408.08	43,505,408.08	-
	2017	14	25	0	0	25	0	114,000,000.00	114,000,000.00	100,800,000.00	100,800,000.00	-
SUB-TOTAL			113	57	18	38	0	304,000,000.00	304,000,000.00	287,305,408.08	287,305,408.08	120,077,019.48
BUB - WATER	2013	24	49	49	0	0	0	65,885,000.00	65,885,000.00	65,885,000.00	65,885,000.00	65,771,035.78
	2014	25	54	49	5	0	0	143,750,492.28	143,750,492.28	131,760,492.28	131,760,492.28	112,494,862.10
	2015	33	64	42	22	0	0	113,418,372.00	113,418,372.00	104,774,512.04	104,774,512.04	75,309,934.01
	2016	16	17	5	8	4	0	78,707,506.00	78,707,506.00	70,572,004.80	70,572,004.80	33,266,140.90
SUB-TOTAL			184	35	4	0	0	401,851,370.28	401,851,370.28	372,992,009.12	372,992,009.12	288,841,972.81
BUB-LOCAL ACCESS ROAD	2014	3	7	7	0	0	0	10,507,550.00	10,507,550.00	10,507,550.00	10,507,550.00	8,592,455.03
SUB-TOTAL			7	7	0	0	0	10,507,550.00	10,507,550.00	10,507,550.00	10,507,550.00	8,592,455.03
BUB-OTHERS	2013	1	1	1	0	0	0	400,000.00	400,000.00	400,000.00	400,000.00	366,680.00
	2015	27	48	46	3	0	0	57,411,016.00	57,411,016.00	56,521,016.00	56,521,016.00	49,944,926.60
	2016	5	8	2	4	2	0	16,550,000.00	16,550,000.00	16,150,000.00	16,150,000.00	6,373,423.43
SUB-TOTAL			57	49	7	2	0	74,361,016.00	74,361,016.00	72,071,016.00	72,071,016.00	66,695,220.02
PAMANA	2012	12	16	16	0	0	0	30,000,000.00	29,400,000.00	29,400,000.00	29,400,000.00	29,397,340.00
	2013	5	4	4	0	0	0	75,000,000.00	75,000,000.00	68,962,541.57	68,962,541.57	68,836,782.15
	2014	8	32	32	0	0	0	258,500,000.00	258,500,000.00	258,496,003.14	258,496,003.14	258,266,743.94
	2015	9	20	17	3	0	0	342,400,000.00	342,400,000.00	323,570,000.00	323,570,000.00	302,324,570.93
	2016	3	7	6	1	0	0	16,000,000.00	16,000,000.00	15,900,000.00	15,900,000.00	13,400,000.00
SUB-TOTAL			79	75	4	0	0	721,900,000.00	721,300,000.00	696,328,544.71	696,328,544.71	672,225,437.02
GRAND TOTAL			440	333	64	44	0	1,512,619,936.28	1,512,019,936.28	1,439,204,527.91	1,438,764,527.91	1,144,422,114.37

PERFORMANCE CHALLENGE FUND REGION XII

PROGRAMS/ PROJECTS	YEAR	LGU	SUBPROJECT	PHYSICAL ACCOMPLISHMENT				FINANCIAL ACCOMPLISHMENT					
				CANCELED	COMPLETED	ONGOING	PIPELINE	PROPOSED	ALLOCATION	OBLIGATION	CHECK ISSUED	RELEASED	LIQUIDATED
PCF	2011	6	9	0	9	9	0	0	11,000,000.00	11,000,000.00	11,000,000.00	11,000,000.00	11,000,000.00
	2012	43	52	0	52	0	0	0	79,000,000.00	79,000,000.00	79,000,000.00	79,000,000.00	69,098,088.95
	2013	16	16	0	16	0	0	0	24,000,000.00	24,000,000.00	24,000,000.00	24,000,000.00	23,999,980.98
	2014	29	32	0	31	0	1	0	43,000,000.00	43,000,000.00	43,000,000.00	43,000,000.00	35,354,502.73
	2015	8	10	0	10	0	0	0	28,000,000.00	28,000,000.00	28,000,000.00	28,000,000.00	14,929,108.82
	2016	14	14	0	7	5	3	0	43,800,000.00	43,800,000.00	43,800,000.00	43,800,000.00	-
	2017	14	14	0	0	0	0	14	31,200,000.00	31,200,000.00	31,200,000.00	31,200,000.00	-
TOTAL			130	147	0	125	5	3	14	260,000,000.00	260,000,000.00	260,000,000.00	260,000,000.00

KONKRETO AT AYOS NA LANSANGAN ANG DAAN TUNGO SA PANGKALAHATANG KAUNLARAN (KALSADA)

REGION/PROVINCE	PROGRAM/PROJECT	R O A D LENGTH	TOTAL PROJECT COST	ACTUAL (%)	REMARKS
REGION XII					
SARANGANI	Rehabilitation of NHW Jct. Maribulan-Domolok Provincial Road	4.800	48,000,000.00	100%	COMPLETED
SARANGANI	Rehabilitation of NHW Jct. Poblacion- BoundarySta. Maria Provincial Road	4.800	48,000,000.00	100%	COMPLETED
SARANGANI	Rehabilitation of Alabel-Alegria-Boundary Malungon Provincial Road	4.351	41,386,944.55	100%	COMPLETED
SOUTH COTABATO	Concreting of Banga-Lamba-Lamian Road	7.32111	78,509,523.41	100%	COMPLETED
SOUTH COTABATO	Concreting of Guinsang-an-Norala Road	3.52423	49,037,747.00	100%	COMPLETED
NORTH COTABATO	Concreting of La Esperanze-New Panay-T uburan-Banayal Road	10.34	117,577,664.18	97%	O n - g o i n g construction
NORTH COTABATO	Concreting of Pigcawayan-Patot Road	5.40	50,390,427.50	100%	COMPLETED
SULTAN KUDARAT	Concreting of Esperanza-Banaba Road	4.24	65,000,000.00	70%	O n - g o i n g construction
SULTAN KUDARAT	Concreting of Lambayong-New Cebu - Zeneben Road	6.4	82,884,950.30	0	PRE-PROCUREMENT
TOTAL		44.776	580,787,256.94		

ASSISTANCE TO DISADVANTAGED MUNICIPALITIES (ADM) CY 2017

PROVINCE	NO. OF SUBPROJECT	FUND ALLOCATION	COMPLETED	ON-GOING	PIPELINE	UNDER PREPARATION	NOT YET RELEASED
COTABATO	48	228,753,000.00	2	12	30	4	0
SULTAN KUDARAT	33	137,496,000.00	5	15	3	10	0
SOUTH COTABATO	28	164,090,000.00	6	16	1	5	0
SARANGANI	27	93,267,000.00	0	5	12	1	9
TOTAL	136	623,606,000.00	13	48	46	20	9

CONDITIONAL MATCHING GRANT TO PROVINCES (CMGP) CY 2017

PROVINCE	NO. OF PROJECTS	FUND ALLOCATION	STATUS
COTABATO	3	P 334,919,028.00	1 ON-GOING & 2 UNDER PROCUREMENT
SULTAN KUDARAT	7	P 362,656,365.00	5 ON-GOING & 2 UNDER PROCUREMENT
SOUTH COTABATO	8	P 366,926,330.00	ALL PROJECTS 8 ON-GOING
SARANGANI	5	P 266,940,940.00	ALL PROJECTS 5 ON-GOING
	23	P 1,331,442,663.00	

Orientation of the Conditional Matching Grant for Provinces (CMGP) for Regional and Provincial Offices at The Farm Carpenter Hill, Koronadal City on October 3, 2017



Provincial Directors, Focal Persons of the Locally Funded Project and the PDMU XII Staff took part in the CMGP Orientation.

Orientation and Planning Workshop for the Local Road Management Team (LRMT) of the Provincial Local Government Unit on Conditional Matching Grant for Provinces (CMGP) Program at East Asia Royale Hotel, General Santos City on October 23, 2017



Provincial Administrators, PPDOs, PEs, PBOs, Provincial Environment and Natural Resources Officers, Provincial Treasurers, Provincial Accountants, PHRMOs, PSWDOs, Provincial Assessors, Provincial General Services Officers, SP Representatives and CSO Representatives together with the DILG-CO OPDS staff made the Orientation and Planning Workshop for the Local Road Management Team (LRMT) of the Provincial Local Government Unit on Conditional Matching Grant for Provinces (CMGP) Program a success.

Training-Workshop on the Ring Fencing of LGU's Book of Accounts on Water and Strategic Business Planning for LGU-Run Utilities at Sun City Suites, General Santos City on October 24-27, 2017



Participants of the Davao Occidental, Compostela Valley, Sarangani, SK, and Cotabato Provinces composed of the SB Member on Appropriations Committee, Budget Officers, Accountants, ME/Supervisors on Water Works and MHO/ Sanitation Inspectors actively participated in the Training-Workshop on the Ring Fencing of LGU's Book of Accounts on Water and Strategic Business Planning for LGU-Run Utilities.

PDMU CONDUCTS REGULAR MONTHLY MEETING



A monthly meeting is being conducted by the PDMU XII to provide an opportunity for its Technical Engineers and/or concerned LFPs Focal Persons to discuss the issues and concerns encountered or to provide updates to the Regional Management regarding the status of project implementation in the region.

CHECK RELEASES



DILG XII Regional Director Reynaldo M. Bungubung, CESO IV together with the PDMU Chief and FAD personnel awards the checks (funds for the implementation of projects) to the Municipal Treasurers of the LGUs which have complied the documentary requirements.

REGIONAL FEDERALISM ADVOCACY ACTIVITIES FOR THE 4th QUARTER OF CY 2017



MULTI-STAKEHOLDERS FORUM ON FEDERALISM

Conducted in two (2) batches, the separate activities were participated in by the local chief executives, NGOs, POs and some representatives from the academe and professional group.

Atty. Benedicto Bacani, Executive Director of the Institute for Autonomy and Governance based in Cotabato City, served as the resource speaker. The CSOs, NGOs and POs were also consulted and oriented on the accreditation process to be implemented by the Department for all its partners.



DIALOGUES WITH PUNONG BARANGAYS FROM SARANGANI AND SULTAN KUDARAT PROVINCES AND GENERAL SANTOS CITY

Punong Barangays of the Province of Sarangani, Sultan Kudarat and General Santos City were gathered in separate Provincial Dialogues on Federalism facilitated by the DILG 12.

The activities gave the Punong Barangays an avenue to raise issues and concerns regarding the proposed shift to a federal form of government. The activities were the first two of the series of provincial dialogues to be facilitated by DILG 12 in all four provinces in the Region.



ORIENTATION ON FEDERALISM

A number of selected students from the Notre Dame of Marbel University and Sultan Kudarat State University were oriented of the basic concepts of federalism, its advantages and disadvantages in two (2) separate activities. Atty. Michelle Anne P. Viejo and Helen Grace Sayon served as resource speakers in both activities.



1st SYMPOSIUM ON FEDERALISM

Around one hundred (100) university students in Mindanao State University, Fatima Campus, General Santos City attended the Symposium on Federalism.

Atty. Michelle Anne P. Viejo, Legal Officer of DILG 12 served as the resource speaker. Subsequent symposia at universities and colleges in Koronadal, Tacurong and Kidapwan Cities will also be conducted.

Writeshop on the Completion of Local Road Network Development Plan (LRNDP) for Conditional Matching Grant for Provinces (CMGP) at Hotel 105, 105 Osmena Street, Koronadal City on December 12-15, 2017



The DILG XII thru its Project Development Management Unit (PDMU) facilitated the conduct of Writeshop on the Completion of Local Road Network Development Plan (LRNDP) for CMGP. The said activities aim to help the LGUs to come-up with a complete road database, digitized road network map, and further knowledge in completing their respective LRND Plan.

DILG XII YEAREND PROGRAM AND PERFORMANCE REVIEW CY 2017



DILG XII recently ended CY 2017 with a White Masquerade-themed Party. Aside from Performance Review, this Yearend Activity is conducted annually to foster unity, solidarity and camaraderie among the men and women of DILG in the Region.



THE TRUMPET Editorial Board:

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(Chief Administrative Officer / Chief FAD)

DILG Regional Office - XII
Prime Regional Center,
Brgy. Carpenter Hill,
9506 Koronadal City

Fax Nos.:
(083)228-1421 /
(083)228-6660
FAD: (083)228-7960
LGCDD : 877-2971
LGMED: (083)877-2969
Email: dilg_ro12@yahoo.com
Website: region12.dilg.gov.ph



On his roots and family

Chief Administrative Officer (CAO) Dennis, or Koi as he is fondly called by the people close to him, is a proud Maguindanaon who was born and raised in Cotabato City. He and his late wife, Marshatah Jane Mohammad, were blessed with three lovely children - Kazhmeer Jay, 21, Dennis Jan II, 19 and Kaela Joi, 17. Now, he is happily married to Mildred Tan Sucol and they share two children - Xian Zent, 3 and Xamantha Zade, 2.

On his education and humble beginnings

CAO Dennis earned his degree on Bachelor of Science in Business Administration (BSBA) from Notre Dame University in Cotabato City. He then pursued further studies and gained his master's degree from Mindanao State University in Marawi City.

Like many others, CAO Dennis rose from the ranks. He started in the government service at the early age of 17 when he worked as a casual employee (Data Encoder) at the National Statistics Office (NSO), Region XII. After he graduated, he got a permanent position in this Department – DILG as Human Resource Management (HRM) Aide II. In less than a year, he was promoted to Storekeeper II and was assigned at the Supply Section for six months before he was transferred to the then Operations Services Division. In October 2000, he was promoted as LGOO II and was designated as Supply Officer II. From that time on, he climbed the career ladder while still designated as Supply Officer until he got promoted as LGOO VI in 2012. A month after his promotion, he was assigned as the Outcome Manager of Sarangani Province. However, after the short and fruitful service, he requested the Regional Management for his transfer to the Regional Office and was designated as the OIC-Chief of the Finance and Administrative Division. Two and a half years later, he was appointed as the Chief Administrative Officer of the region and still serves up to the present.

On Success

There are a lot of circumstances and obstacles to overcome in life in order to achieve one's goals. For CAO Dennis, success is the product of all the sacrifices and hard work of a person. You must learn to know your priorities in life; learn to balance your time for your career and for your family.

On Teamwork

For him, teamwork is a combination of leading and participating. Managers do not just supervise and they cannot do things on their own. They need their team to work with them to achieve a common goal.

On what made him succeed in life

Criticisms do not weaken him, instead, he accepts and learns from them and improves himself based on them. For him, you become what you think about yourself.

On the most fulfilling part of his DILG career

"The moment I was hired as DILG employee", he states. He found it rewarding that he was given the opportunity to serve in this Department. For him, it is satisfying to know that he is doing his job conscientiously - meeting deadlines and performing tasks on time – while influencing his co-workers to do the same.

On his biggest passion in life

Aside from public service, CAO Dennis finds happiness in organic farming. Laughing, he states, "I am a natural born farmer". He finds it fulfilling to reap his harvest and share it with his family.

On how he wants to be remembered by those he worked with

He believes that true leaders do not invest in material things, they invest in people. For him, success without a successor is a failure. He wants the people he worked with to remember him as a person who became an instrument of their success. He wants to be remembered that somehow in his career, he has led people up to attain the best possibilities in their respective careers.

